MINUTES OF THE BOARD OF DIRECTORS' MEETING SWEENY HOSPITAL DISTRICT

May 23, 2023 Time 18:00

Members Present: Mason Nichols, President; Patti Foster, Secretary; Violet Weeks,

Charlie Genella, Dale Thames

Members Absent: Scott Swift, Vice President, Leeda Wood

Others Present: Judge Robert Foster

Vicki Thames

Employees Present: Kelly Park, Cindy Burge, Dana Quintanilla, Travis Alford, Stephanie Crowder,

Sarah Hebert, Kari Schroeter

1. **Call to Order** Mr. Nichols called the meeting to order at 1802.

2. The invocation was given by Charlie Genella.

3. Administer Oath of Office for Directors

The Statement of Elected/Appointed Officer forms were completed.

Judge Foster administered the Statement of Office and the Oath of Office for board of directors Violet Weeks and Dale Thames. The Oath of Office forms were completed by the directors and notarized.

4. Record Members Present and Establish A Quorum

There being 5 members present, a quorum was established. Leeda Wood and Scott Swift are absent.

5. Public Comments

A. Violet Weeks said she received several calls about Sarah Hebert that were very complimentary.

Dale Thames said thank you for giving him the opportunity to sit at this table to discuss and help make this team move forward. Mr. Nichols and Ms. Park said they are glad to have him.

6. Appointment of Board Officers

Mr. Nichols said Leeda Wood and Scott Swift are not here tonight. He said Leeda did express to him that she would like to remain on the Finance Committee. He said we can table until next month when we have a full house or we can move through these but he wants to make sure she is nominated. Ms. Weeks said let's go forward tonight.

Violet Weeks made a nomination that we keep the Executive Committee the same. Charlie Genella seconded the motion. Unanimous decision, motion passed.

Board officers will be Mason Nichols, President, Scott Swift, Vice President and Patti Foster, Secretary.

7. Appointment of Board Committees

Strategic Planning Committee:

Mr. Nichols said he knows that Leeda Wood and Violet Weeks are very passionate about serving on this committee. Lisa Leal was on there so she would need to be replaced.

Mason Nichols nominated Dale Thames for Strategic Planning Committee. Violet Weeks seconded. Mr. Nichols motioned for Leeda Wood, Violet Weeks and Dale Thames to serve on this committee. Charlie Genella seconded the motion. Unanimous decision, motion passed.

Finance Committee:

Mr. Nichols nominated Leeda Wood for this committee. Violet Weeks motioned for Finance Committee to remain the same, Mason Nichols, Charlie Genella and Leeda Wood. Dale Thames seconded the motion. Unanimous decision, motion passed.

The Executive Committee will remain the same as last year since that committee consists of the board officers. **Joint Conference Committee** has the same members as the Executive Committee members according to the bylaws.

Executive Committee: Mason Nichols, Scott Swift, Patti Foster

Joint Conference Committee: Mason Nichols, Scott Swift, Patti Foster

Finance Committee: Mason Nichols, Leeda Wood, Charlie Genella

Strategic Planning: Violet Weeks, Leeda Wood, Dale Thames

8. Annual Conflict of Interest Disclosure

The annual acknowledgement form is signed in May that the board acknowledges the Conflict of Interest policy and will follow it. The actual affidavit occurs any time there is an actual conflict of interest. The Conflict-of-Interest statements were completed by the board members. One member completed the affidavit, (Mason Nichols) and was notarized.

9. Review/Approve Board of Directors' Meeting Minutes:

A. April 25, 2023 General Meeting

Charlie Genella made a motion to approve the minutes from April 25, 2023. Violet Weeks seconded the motion. Patti Foster abstained, Dale Thames none vote, motion carried.

13. **Board Committee Reports:**

A. Sweeny Community Hospital Foundation Board Update: Kari Schroeter

Everything is going great with the Foundation. The golf tournament went well and almost made \$19,000. Currently have around \$700,000 in the account. It will be close to \$900,000 once the others funds come in. Did not have a quorum the last meeting.

10. Finance Committee Report

Travis Alford gave an overview of April 2023 financials.

After discussion, Charlie Genella motioned to approve the April 2023 financials. Violet Weeks seconded the motion. Unanimous decision, motion carried.

13. Board Committee Reports:

B. Joint Conference Committee Update - Quality Dashboard

Sarah Hebert said while she is loading the dashboard she will say a lot of the Medicare guidelines are changing in the next two to three years. We used to submit 2 quarters worth of data and choose the metrics that we submitted. Last year we submitted 2 quarters worth of data but they went to certain assigned metrics and then we got to pick a couple of others. Going forward starting this year, all four quarters have to be submitted and can pick 3 of the 4 metrics submitted. Next year it will be all four quarters, and they will pick the metrics. In 2025 it will be 4 quarters and they pick six metrics, so then everything is now completely tracked. Mr. Nichols asked what is driving that, more accountability and government oversight. Sarah said it is accountability on Medicare's part because they can come back and pull back more money. It will be cost based and will pay you less.

She gave an overview of the Quality dashboard covering information for Jan. – Dec. 2022 and Jan. – March 2023. This also includes Press Ganey scores.

14. Administrative Information Report

B. Human Resources Report

Currently have 199 FT/PT/PRN employees. Hired 1 PRN and a rehire, termed 6 giving a 3% turn over. One that was termed also filed for unemployment and got it. Currently fighting 5 unemployment claims.

She also said we are in the middle of doing the engagement survey for Press Ganey and will close on the 29th and we already have 93%. Results will come in next month and will report to the board in July.

11. Old Business

A. Replacement hospital update: Kelly Park

- Slab two has been poured
- Crane will come in tomorrow and will be between Alice and McKinney back to the third house. The 3rd house driveway will stay open toward Ross Street. The crane will stay there from Wednesday to Wednesday
- They will start bringing in steel and will be assembled across the slabs Mason said the city did approve the road closure. The electricity lines on McKinney will stay above ground. The expense to put them underground would be \$500,000 cost.
 - No asbestos was found in the roof samples of the existing hospital
 - OAC meetings continue bi-weekly.
 - Still on target and on budget

12. New Business

A. Miscellaneous Capital Equipment - None

B. Discuss Texas Hospital Association Retirement Plan regarding GASB Statement No 68

Mr. Nichols excused Violet Weeks from participating in the discussion for the next item since she currently participates in the THA retirement plan. She departed the room.

Travis Alford gave an overview of the asset mix change for THA Retirement Plan.

After discussion Charlie Genella motioned to approve the resolution authorizing a change in asset mix for the retirement plan to shift 75% mix 3 and 25% mix 1 producing a resulting target equity exposure of 41% and target fixed income exposure of 59%. Patti Foster seconded the motion, unanimous decision, motion passed.

Ms. Weeks returned to the meeting.

14. Administrative Information Report – Kelly Park

A. CEO Report

None

15. CLOSED EXECUTIVE SESSION:

Mr. Nichols announced the Board would go into closed, Executive Session at 2010 to review the following:

- A. Medical Credentials
- B. Personnel Matters
- C. Deliberations concerning real property

End of Executive Session

Went out of Executive Session at 2210

16. Action regarding Executive Session:

Charlie Genella made a motion to approve Medical Staff credentials presented in Executive Session. Dale Thames seconded the motion, Violet Weeks abstained on one physician file, motion passed.

17. Adjournment

Charlie Genella moved for adjournment, seconded by Violet Weeks. Meeting adjourned at 2215.

Mason Nichols, President Recorder: Cindy Burge